

	<b>HSEQ Policy Statement</b>	<b>Doc. No.</b>	IMS-02-P021
		<b>Date:</b>	10/03/2025
		<b>Revision:</b>	01

The Company recognises that leadership and commitment from top management, including awareness, responsiveness, active support, and feedback, are critical to the success of the integrated management system and achievement of its intended outcomes.

This policy reflects the principles of The Company which are stated as commitments to outline the long-term direction and intentions of The Company, and to support and continually improve HSEQ performance.

Therefore, The Company commits to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill-health.
- Setting HSEQ objectives to maintain and continually improve the integrated management system and HSEQ performance.
- The fulfilment of all applicable requirements, such as customer, statutory, regulatory, and other requirements.
- Eliminating hazards and reducing HSEQ risks, for example through application of the hierarchy of controls.
- Consulting with workers and encouraging participation, developing competence, and recognising that the people of The Company are its greatest asset.
- Protecting the environment, including the prevention of pollution.
- Continual improvement of the integrated management system, and the enhancement of HSEQ performance.
- Promoting a customer focus, by ensuring that customer and applicable statutory and regulatory requirements are determined, understood, and consistently met.
- Determining the external and internal issues that affect the ability of The Company to achieve the intended results of the integrated management system.
- Understanding the needs and expectations of interested parties.
- Ensuring that this policy is communicated, understood, and applied within The Company.
- Ensuring that processes achieve their intended outcomes, and to consider and realise opportunities for improvement.
- Plan, implement and control the processes needed to meet the requirements for the safe and successful provision of products and services.
- Providing the resources needed for the establishment, implementation maintenance and continual improvement of the integrated management system.
- Taking appropriate actions to report and investigate problems, incidents, and nonconformities, to identify root causes and prevent reoccurrence.

This policy shall display at all company locations and be made available to interested parties.



Sam Dowey

Managing Director